

N.B. The English text is an unofficial translation.

The Nomination Committee's proposed resolutions for the Annual General Meeting in Nordisk Bergteknik AB (publ) on 7 May 2026, at 2.00 p.m.

The Nomination Committee of Nordisk Bergteknik AB (publ) ("**Nordisk Bergteknik**" or the "**Company**") for the 2026 Annual General Meeting consisted of Joakim Winggren (appointed by Navigo Invest AB (publ)), Alexander Svedulf (appointed by Svedulf Förvaltning AB), Magnus Örtorp (appointed by N P Förvaltnings AB) and Mats O. Paulsson (Chairman of the Board of Nordisk Bergteknik AB (publ)). Joakim Winggren has been appointed Chairman of the Nomination Committee.

The members of the Nomination Committee are appointed by shareholders of Nordisk Bergteknik, who in total represent approximately 39 percent of the number of votes in the Company according to ownership as of 29 August 2025. In addition, the Chairman of the Board is a member of the Nomination Committee. A member of the Nomination Committee who is also a Board member has not participated in the Nomination Committee's preparation and decisions concerning them.

The Nomination Committee submits proposals to the Annual General Meeting for items 2 and 9-12 as attached.

Proposed resolutions

Items 2 and 9-12

Item 2 The Nomination Committee's proposed resolution on the election of Chairman for the Annual General Meeting

The Nomination Committee proposes that the Chairman of the Board, Mats O. Paulsson, shall be elected Chairman for the 2026 Annual General Meeting and that Alice Witting Isaksson, from Setterwalls Advokatbyrå, shall be appointed keeper of the minutes, or if one of them is unable to attend, the person appointed by the Nomination Committee.

Item 9 The Nomination Committee's proposed resolution regarding the determination of remunerations to the Board of Directors and auditor

(a)-(c): The Nomination Committee proposes that:

- (a) a fixed remuneration of a total of SEK 1,989,000 shall be paid to the members of the Board, of which SEK 569,000 shall be paid to the Chairman of the Board and SEK 284,000 shall be paid to each Board member; and
- (b) that the remuneration to the Chairman of the Audit Committee shall be SEK 86,000 and SEK 57,000 shall be paid to each member of the Audit Committee and SEK 57,000 shall be paid to the Chairman of the Remuneration Committee and SEK 34,500 to each member of the Remuneration Committee; and
- (c) that the auditor shall be paid in accordance with approved invoice.

Item 10 The Nomination Committee's proposal for the number of Board members and auditors

The Nomination Committee proposes that the Board of Directors, for the period until the next Annual General Meeting, shall consist of six ordinary members elected by the General Meeting without deputies (a). It is proposed that the number of auditors shall be one and that no deputy auditor be appointed (b).

Item 11 The Nomination Committee's proposed resolution regarding the election of the Board of Directors and accounting firm or auditors and any deputy auditors

The Nomination Committee proposes that, for the period until the next Annual General Meeting, Göran Näsholm, Monika Gutén, Marie Osberg, Magnus Trollius, Oscar Rolfsson and Tom Olander be appointed as ordinary members of the Board (all re-elected). It is proposed that Göran Näsholm be

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appointed as Chairman of the Board (new election). Furthermore, it is proposed that the registered accounting firm KPMG is re-elected, with the authorised public accountant Daniel Haglund (re-election) as the Company's auditor.

Item 12 The Nomination Committee's proposal for a resolution on instruction for the Nomination Committee

The Nomination Committee proposes that the Annual General Meeting 2026 adopts a new version of the principles for the appointment of the Nomination Committee and the instruction for the Nomination Committee, to remain in force until otherwise resolved by the General Meeting.

In relation to the currently applicable principles for the appointment of the Nomination Committee and instruction for the Nomination Committee, the proposal entails the following principal changes: that (i) the Nomination Committee shall consist of three (3) members, one representative for each of the three largest shareholders as of the last banking day in August who wish to appoint a member to the Nomination Committee, and (ii) the Nomination Committee shall consider proposals from shareholders received no later than twelve (12) weeks prior to the Annual General Meeting each calendar year. The proposal under (ii) is motivated by the fact that the current arrangement does not afford the Nomination Committee sufficient time to process proposals received from shareholders.

The Nomination Committee further proposes, in line with previous years, that the Company shall bear reasonable costs attributable to the assignment of the Nomination Committee and that no remuneration shall be paid to the members of the Nomination Committee.

The proposed new principles for the appointment of the Nomination Committee and instruction for the Nomination Committee are set out in **Schedule 12**.