

N.B. The English text is an unofficial translation.

The Board of Directors' proposed resolutions etc. for the Annual General Meeting in Nordisk Bergteknik AB (publ) on 7 May 2026, at. 2.00 p.m.

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Item 8 (b) – The Board of Directors’ proposed resolution regarding the disposition of the company’s result according to the adopted balance sheet

The Board proposes that no dividend shall be distributed for the financial year 2025 and that the retained earnings of SEK 1,037,340,829 at the disposal of the Annual General Meeting shall be carried forward to new account.

Gothenburg, March 2026

The Board of Directors of Nordisk Bergteknik AB (publ)

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Item 13 – The Board of Directors’ proposed resolution on the adoption of guidelines on remuneration to senior executives

The Board of Directors proposes that the Annual General Meeting resolves that the current guidelines for remuneration and other terms of employment for the company's senior executives shall be adopted to apply unchanged and for a period extending no longer than until the Annual General Meeting 2030, unless otherwise resolved by a general meeting prior thereto. The guidelines are available on the company's website, www.nordiskbergteknik.se.

Gothenburg, March 2026

The Board of Directors of Nordisk Bergteknik AB (publ)

Item 14 – The Board of Directors’ proposed resolution on authorising the Board to resolve on the issuing of new shares, convertibles and warrants

The Board proposes that the Annual General Meeting resolves to authorise the Board, until the next Annual General Meeting, on one or several occasions, with or without deviation from the shareholders’ preferential rights, to decide on new issue of shares, the issue of convertible instruments entitling the holder to convert them into new shares, and the issue of warrants entitling the holder to subscribe for shares. Such issues may be made against cash payment and/or by way of payment in kind or by set-off.

The maximum number of shares that may be issued pursuant to the authorisation, or that may be issued through the exercise of warrants and convertible instruments issued pursuant to the authorisation, shall not exceed 3,000,000 shares.

The maximum number of shares that may be issued based on the authorisation and may be added through the exercise of warrants and conversion of convertible instruments issued pursuant to the authorisation may be recalculated in the event of bonus issue (with issuance of new shares), split or reverse split of shares in the company.

The authorisation may be used for decisions regarding new issues in connection with agreements relating to corporate acquisitions and/or other forms of capital raising.

The Board of Directors further proposes that the Board, or a person appointed by the Board, be authorised to make any minor formal amendments to the authorisation that may prove necessary in connection with registration with the Swedish Companies Registration Office.

Majority requirement

For a valid decision of this proposal, it is required that the resolution is supported by shareholders with at least two thirds of the votes cast as well as of the shares represented at the meeting.

Gothenburg, March 2026

The Board of Directors of Nordisk Bergteknik AB (publ)

Item 15 (a) and (b) – The Board’s proposal on resolution on authorisation for the Board of Directors to resolve on (a) acquisition and (b) transfer of own shares

(a) Authorisation for acquisition of own shares

The Board proposes that the Annual General Meeting resolves to authorise the Board, during the period until the next Annual General Meeting, on one or several occasions, to decide on the acquisition of shares in the company. The acquisition of shares may be made up to a maximum number of shares such that the company's shareholding, at any given time, does not exceed five (5) percent of the total number of outstanding shares in the company.

Acquisitions may be made on Nasdaq Stockholm in accordance with the rules regarding the repurchase of own shares and at a price per share within the registered price range at any given time, or in the event that the Board commissions a stock exchange member to accumulate a certain amount of the company's shares in its own book over a certain period, at a price per share within the prevailing price range at any given time or the corresponding volume-weighted average price. Payment for the shares shall be made in cash.

The Board has, in connection with the proposal, issued a statement on the defensibility of the proposal in accordance with Chapter 19, Section 22 of the Swedish Companies Act, in accordance with **Schedule 15(a)**.

(b) Authorisation for transfer of own shares

The Board proposes that the Annual General Meeting resolves to authorise the Board, during the period until the next Annual General Meeting, on one or several occasions, with or without deviation from the shareholders’ preferential rights and with or without provisions regarding contribution in kind, set off of claims against the company, or otherwise with conditions, to decide on the transfer of shares in the company.

The transfer of shares may be made up to the total number of shares that the company holds at any given time. Transfers may be made on Nasdaq Stockholm and/or in other ways and may occur in connection with corporate acquisitions, acquisitions of businesses or assets. Transfers of shares on Nasdaq Stockholm may only be made at a price per share within the registered trading price range for the company's share at any given time, and if the transfer is made in other ways, at a price corresponding to the price in cash or the value of received property that corresponds to the price of the company's share at the time of the transfer of the shares with such deviation as the Board deems appropriate. Payment for transferred shares may be made in cash, contribution in-kind or set off. The Board has the right to determine other conditions for the transfers.

The purpose of the abovementioned authorisations under item (a) – (b) is to give the Board the opportunity to continuously adjust the company's capital structure and thereby contribute to increased shareholder value, to be able to benefit from attractive acquisition opportunities by wholly or partially financing future acquisitions, businesses, or assets with own shares, and to finance and/or secure the delivery of shares in long-term incentive programs approved by the general meeting, as applicable.

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Majority requirements

A valid resolution requires that this proposal is supported by shareholders representing at least two thirds of both the votes cast as well as of the shares represented at the meeting.

Gothenburg, March 2026

The Board of Directors of Nordisk Bergteknik AB (publ)